

# Staffline

**STAF** 1207p ▲ 14.0 1.2%

© Stockopedia 10th May, 2017  
Speculative, Small Cap, Super Stock

Market Cap	£332.2m	Quality	96
Enterprise Value	£368.9m	Value	69
Revenue	£882.4m	Momentum	80
Position in Universe	655th / 1777	<b>StockRank™</b>	<b>97</b>

Zoom 1m 3m 6m YTD **1y** 2y 3y 5y All



Momentum		
Relative Strength (%)		
1m	-2.5%	<span style="color: orange;">●</span>
3m	+2.3%	<span style="color: green;">●</span>
1yr	-12.4%	<span style="color: orange;">●</span>
Volume Change (%)		
10d v 3m	-9.50%	<span style="color: yellow;">●</span>
Price vs... (%)		
52w High	-6.1%	<span style="color: green;">●</span>
50d MA	+0.95%	<span style="color: green;">●</span>
200d MA	+19.3%	<span style="color: green;">●</span>

Growth & Value			vs. industry	vs. market
12m Forecast Rolling				
PE Ratio (f)	10.2	<span style="color: green;">■</span>	<span style="color: green;">■</span>	
PEG Ratio (f)	0.45	<span style="color: green;">■</span>	<span style="color: green;">■</span>	
EPS Growth (f)	29.4 %	<span style="color: green;">■</span>	<span style="color: green;">■</span>	
Dividend Yield (f)	2.41 %	<span style="color: yellow;">■</span>	<span style="color: orange;">■</span>	
Valuation (ttm)				
Price to Book Value	3.97	<span style="color: orange;">■</span>	<span style="color: orange;">■</span>	
Price to Tang. Book	n/a	<span style="color: grey;">■</span>	<span style="color: grey;">■</span>	
Price to Free Cashflow	9.23	<span style="color: green;">■</span>	<span style="color: green;">■</span>	
Price to Sales	0.38	<span style="color: green;">■</span>	<span style="color: green;">■</span>	
EV to EBITDA	9.34	<span style="color: yellow;">■</span>	<span style="color: green;">■</span>	

Margin of Safety (beta)		
Broker Target	5%	<span style="color: green;">■</span>
Relative to Sector	16%	<span style="color: green;">■</span>
Graham Formula	95%	<span style="color: green;">■</span>
Stability Value (EPV)	-4.3%	<span style="color: orange;">■</span>

**Screens Passed 3**

STAF qualifies for **Josef Lakonishok Momentum Screen (in Momentum)**

[View Screen](#) · [View Checklist](#)

Quality			vs. industry	vs. market
Return on Capital	15.7 %	<span style="color: green;">■</span>	<span style="color: green;">■</span>	
Return on Equity	19.1 %	<span style="color: green;">■</span>	<span style="color: green;">■</span>	
Operating Margin	2.52 %	<span style="color: orange;">■</span>	<span style="color: orange;">■</span>	

Financial Summary										
Year End 31st Dec		2011	2012	2013	2014	2015	2016	2017E	2018E	CAGR / Avg
Revenue	£m	288.3	367	416.2	503.2	702.2	882.4	949.6	1,000	<b>+25.1%</b>
Operating Profit	£m	7.66	8.88	8.92	11.2	7.50	22.2			<b>+23.7%</b>
Net Profit	£m	5.63	6.42	7.40	6.80	2.37	15.8	29.7	31.3	<b>+22.9%</b>
EPS Reported	p	25.3	28.7	33.1	28.5	12.3	58.8			<b>+18.3%</b>
EPS Normalised	p	25.5	28.7	28.3	28.4	17.4	76.8	115.3	120.4	<b>+24.7%</b>
EPS Growth	%	<b>+12.6</b>	<b>+12.7</b>	<b>-1.6</b>	<b>+0.4</b>	<b>-38.8</b>	<b>+342</b>	<b>+50.2</b>	<b>+4.44</b>	
PE Ratio	x						15.5	10.3	9.90	
PEG	x						0.31	2.33	3.57	
Profitability										
Operating Margin	%	2.7	2.4	2.1	2.2	1.1	2.5			<b>+2.2%</b>
ROA	%		6.9	6.9	4.6	1.4	5.8			
ROCE	%	18.3	18.5	15.8	12.3	5.6	15.7			<b>+14.4%</b>
ROE	%		17.2	17.3	12.3	4.5	19.1			<b>+14.1%</b>
Cashflow										
Op. Cashflow ps	p	1.81	30.6	76.1	63.3	37.7	168.1			<b>+147.5%</b>
Capex ps	p	5.02	2.43	12.4	11.3	17.7	27.0			<b>+40.1%</b>
Free Cashflow ps	p	-3.21	28.2	63.7	52.0	19.9	141.1			
Dividends										
Last ex-div: 1st Jun, paid: 4th Jul <a href="#">more...</a>										
Dividend ps	p	7.10	8.10	10.00	13.5	20.0	25.8	28.0	30.3	<b>+29.4%</b>
Dividend Growth	%	<b>+14.5</b>	<b>+14.1</b>	<b>+23.5</b>	<b>+35.0</b>	<b>+48.1</b>	<b>+29.0</b>	<b>+8.38</b>	<b>+8.48</b>	
Dividend Yield	%						2.16	2.34	2.54	
Dividend Cover	x	3.57	3.55	3.31	2.11	0.62	2.28	4.12	3.97	
Balance Sheet										
Cash etc	£m	3.69	3.65	12.5	18.4	5.03	19.7			<b>+39.8%</b>
Working Capital	£m	5.12	11.6	18.6	4.13	-2.02	14.9			<b>+23.8%</b>
Net Fixed Assets	£m	2.81	2.48	2.87	5.21	10.3	8.90			<b>+25.9%</b>
Net Debt	£m	4.92	4.58	-4.92	17.4	63.1	36.7			
Book Value	£m	35.0	39.8	45.8	64.5	73.2	83.7			<b>+19.1%</b>
Average Shares	m	22.2	22.3	22.4	23.9	25.0	25.5			<b>+2.8%</b>
Book Value ps	p	153.1	174.1	178.1	232.3	263.7	301.6			<b>+14.5%</b>

**Health Trend** Piotroski F-Score [↗](#) **9**

**Bankruptcy Risk** Altman Z2-Score [↗](#) **3.73**

**Earnings Manipulation Risk** **Low**

**Magic Formula Score** 565 88% **A-**

**Other Ratios**

Leverage (ttm)	total	-intang	+pension
Gross Gearing	% 67.4		67.4
Net Gearing	% 43.8		43.8
Cash / Assets	% 7.87		7.87
Liquidity (ttm)	Efficiency (ttm)		
Curr. Ratio	1.14 <span style="color: yellow;">●</span>	Asset Turnover	3.51
Quick Ratio	1.14 <span style="color: green;">●</span>	Rec's Turnover	8.72
Interest Cov.	6.73 <span style="color: green;">●</span>	Stock Turnover	n/a

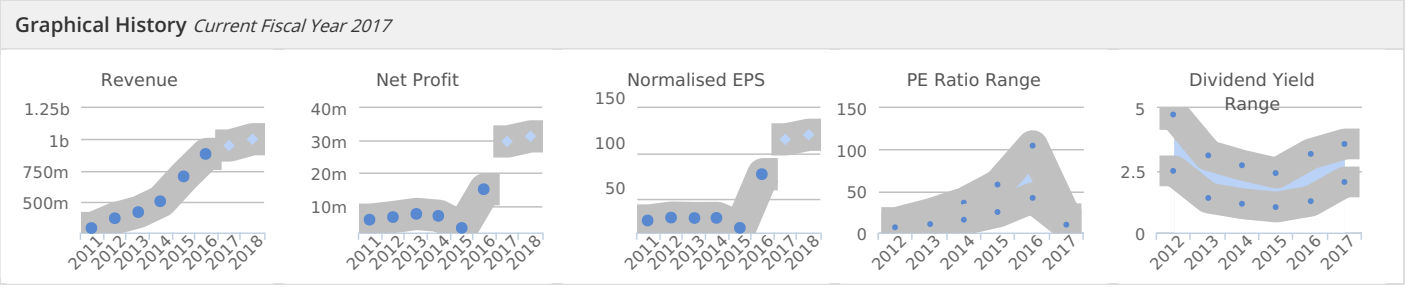
**Recent History** vs. industry vs. market

Latest interim period (ended 31st Dec '16) vs. prior year

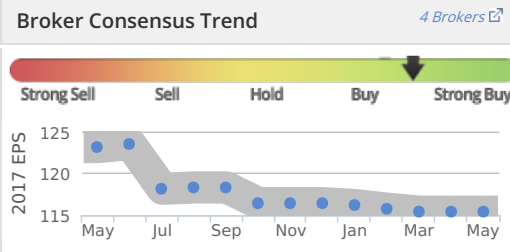
Sales Growth	15.5 %	<span style="color: green;">■</span>	<span style="color: green;">■</span>
EPS Growth	110.9 %	<span style="color: green;">■</span>	<span style="color: green;">■</span>

3yr Compound Annual Growth Rate

Sales Growth	28.5 %	<span style="color: green;">■</span>	<span style="color: green;">■</span>
EPS Growth	39.5 %	<span style="color: green;">■</span>	<span style="color: green;">■</span>
DPS Growth	37.2 %	<span style="color: green;">■</span>	<span style="color: green;">■</span>



Broker Forecasts	31st Dec 2017			31st Dec 2018		
Price Target: 12.5 (+5.11% above Price)	Net Profit	EPS	DPS	Net Profit	EPS	DPS
Est. Long Term Growth Rate: n/a	(£)	(p)	(p)	(£)	(p)	(p)
<b>Consensus Estimate</b>	<b>29.7m</b>	<b>115.3</b>	<b>28.0</b>	<b>31.3m</b>	<b>120.4</b>	<b>30.3</b>
<b>1m Change</b>	-	-	-	-	-	-
<b>3m Change</b>	<b>-206k</b>	<b>-0.35</b>	<b>+0.20</b>	<b>+675k</b>	<b>+1.37</b>	<b>+0.38</b>



## Profile Summary



Staffline Group plc is a holding company, which is engaged in the provision of recruitment and outsourced human resource services to industry and services in the welfare to work arena and skills training. The Company has two segments: Staffing Services, which includes the provision of temporary staff to customers, and PeoplePlus, which includes the provision of welfare to work and other training services. Its Staffing Services focuses on providing complete labor solutions in agriculture, food processing, manufacturing, e-retail, driving and the logistics sectors. Its recruitment business operates from well over 300 locations in the United Kingdom, Eire and Poland. The Staffing brands include Staffline OnSite, based on clients' premises providing both blue and white collar, out-sourced, temporary workforces. Its Employability includes work program, prime contractor in over nine regions and sub-contracts in approximately five regions in England.

**Directors:** Andy Hogarth (CEO), Christopher Pullen (CFO), Diane Martyn (MDR), John Crabtree (NEC), Edward Barker (NED) 42, Tracy Lewis (NED) 51,

**No. of Employees:** 3,294

**No. of Shareholders:** n/a

<b>Last Annual</b>	December 31st, 2016
<b>Last Interim</b>	December 31st, 2016
<b>Incorporated</b>	October 25, 2004
<b>Public Since</b>	December 8, 2004
<b>Shares in Issue</b>	27,849,389
<b>Free Float</b>	26.3m (94.3%)

**Sector** Industrials  
**Industry** Professional & Commercial Services  
**Index** FTSE Aim All Share, FTSE Aim 100, FTSE Intl-aim UK 50,  
**Exchange** London Stock Exchange (AIM)  
**Eligible for** an ISA?  a SIPP?



**Address** NG2 Business Park 19 - 20 the Triangle, NOTTINGHAM, NG2 1AE, United Kingdom

**Web** <http://www.staffline.co.uk/>

**Phone** +44 115 9500885

**Contact** ()

**Auditors** PricewaterhouseCoopers LLP

## STAFQuote

**STAF Share Price**  
GBp

**Day's Change**

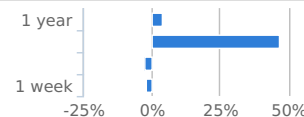
▲ 14.0 1.2%

1207p

Traded 4:26pm · Minimum 15 min delayed · NMS: 0.300k

<b>Volume</b>	72,134	<b>Bid - Ask</b>	1,203.0 - 1,208.0	<b>Low - High</b>	1,185.0 - 1,225.0	<b>Spread</b>	41bps
<b>Avg Vol (3m)</b>	100,807	<b>Open - Close</b>	1,185.0 - 1,193.0	<b>12m Range</b>	828.0 - 1,270.0	<b>Beta</b>	0.72

## STAF Share Price Performance



## Latest STAF News Announcements (delayed)

[More »](#)

Tue 9:30am	<a href="#">Annual Report and Accounts 2016 and Noti...</a>
4th Apr	<a href="#">TR-1: NOTIFICATION OF MAJOR INTEREST IN...</a>
15th Mar	<a href="#">Director/PDMR Shareholding</a>
7th Mar	<a href="#">Acquisition of Oak Recruitment</a>
23rd Feb	<a href="#">Correction Director/PDMR Shareholding</a>

## Upcoming STAF Events

**Friday 19th May, 2017 (Estimate)**

Staffline Group PLC Annual Shareholders Meeting

**Thursday 1st June, 2017**

Dividend For STAF.L

**Tuesday 25th July, 2017 (Estimate)**

Half Year 2017 Staffline Group PLC Earnings Release

Recent ↓

## Industry Peer Group

	<b>Prime People</b> <a href="#">Compare vs STAF</a>
	<b>Parity</b> <a href="#">Compare vs STAF</a>
	<b>Interquest</b> <a href="#">Compare vs STAF</a>
	<b>World Careers Netw...</b> <a href="#">Compare vs STAF</a>
	<b>Servoca</b> <a href="#">Compare vs STAF</a>
	<b>Harvey Nash</b> <a href="#">Compare vs STAF</a>
	<b>Empresaria</b> <a href="#">Compare vs STAF</a>
	<b>Gattaca</b> <a href="#">Compare vs STAF</a>

[Industrials](#)

[Professional & Commercial Services](#)

© Stockopedia 2017-05-10,16:46:32

*advice before making any investment based on your own personal circumstances. Please note that the information, data and analysis contained within this stock report: (a) include the proprietary information of Stockopedia's third party licensors and Stockopedia; (b) should not be copied or redistributed except as specifically authorised; and (c) are not warranted to be complete, accurate or timely. You should independently research and verify any information that you find in this report. Stockopedia will not be liable in respect of any loss, trading or otherwise, that you may suffer arising out of such information or any reliance you may place upon it. Past performance is no guarantee of future results. The value and income derived from investments may go down as well as up. © Stockopedia 2017.*